

2107037

MASTER OF VOCATION
Management-HRM
Subject: Measuring HR
Subject Code: HPGE-905
Semester: Fourth
July 2021
Theory (External): 70 Marks
Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

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SECTION -A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A What do you mean by HR?
- B What are the role of HR manager?
- C What do you mean by MBO?
- D What is HR accounting?
- E What do you mean by cost benefit analysis?
- F What do you mean by HR scorecard?
- G What is human resource valuation strategy?
- H What is balanced scorecard?
- I What do you mean by HR Reputation?
- J What is Benchmarking?

SECTION -B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- 1 What is HR? Explain the changing role of HR.
- 2 Describe the need for measuring HR.
- 3 What are rights and responsibilities of worker's?
- 4 What are the role of HR profit centre?
- 5 How auditing is helpful for HR manager?
- 6 Explain in detail the cost benefit analysis for HR inventions.
- 7 What are the principles of good measurement?
- 8 How human resource valuation strategy is helpful for inventing future?

==END OF PAPER==